

Actions from Council 8 January 2020

ACTION	ISSUE/RESPONSE	WHO RESPONSIBLE	DATE COMPLETED
Youth Council Motion: Make Your Mark	Task and Finish Group with Relevant Cabinet Members	Cabinet Members / Youth Council	In progress.
Cabinet Member Question from Councillor Harkness regarding suspension of gritting on Thurston Clough Road	Response provided. See Note 1 below.	Councillor Ur-Rehman	5 March 2020
Administration Motion 1: Tackling Harassment and Abuse in Public Life	<p>Letter to be sent to Borough's MPs</p> <p>Letter to be sent to Minister for the Cabinet Office</p> <p>Letter to be sent to Chair and Chief Executive of LGA</p> <p>Response from J McMahon OBE MP dated 20 Jan 20 received 23 Jan 20</p> <p>Response from A Rayner MP dated 21 Jan 20 received 23 Jan 20</p> <p>Response received from Minister for the Constitution dated 12 Feb 2020 received 14 Feb 2020</p>	<p>Chief Executive</p> <p>Chief Executive</p> <p>Chief Executive</p>	<p>14 January 2020</p> <p>14 January 2020</p> <p>14 January 2020</p>
Administration Motion 2: Government funded Pay Rise for Council Staff	Support NJC pay claim submitted by the Trades Unions and Meet with local NJC Union representatives	Leader of the Council	13 February 2020

	<p>Call on the LGA to make representations</p> <p>Letter to be sent to the Chancellor and Secretary of State for new funding</p> <p>Encourage local government workers to join a union</p> <p>Response from MHCLG dated 21 Feb 2020 received 28 Feb 2020</p>	<p>Leader of the Council</p> <p>Chief Executive</p>	<p>Letter sent 3 March 2020</p> <p>14 January 2020</p> <p>Employees are provided information about joining a trade union when they commence employment with the Council</p>
<p>Opposition Motion 1: Confronting the School's Cuts Crisis</p>	<p>Letter to be sent to Minister for Education</p> <p>Response received from Minister of State for School Standards dated 7 Feb 2020 received 10 Feb 2020</p>	<p>Leader of the Council</p>	<p>22 January 2020</p>
<p>Opposition Motion 2: Urban Meadows and Bee Corridors for a Greener Oldham</p>	<p>Wildflower corridors and urban meadows be welcomed; further work to extend approach be supported; ward councillors be encouraged to work with local community and business groups.</p>	<p>People and Place</p>	<p>See Note 2 below.</p>
<p>Opposition Motion 3: A Sensible Approach to Firework Displays</p>	<p>Motion referred to O&S Board under Council Procedure Rule 8.4(d)</p>	<p>O&S Board</p>	<p>O&S received a report at its meeting on 3 March 2020. It was recommended and agreed that officers from Public Protection would work in</p>

			partnership with Greater Manchester Fire and Rescue Service and the Council's Community Safety Team to develop an action plan that could be reported back to the Board for further recommendations.
Update on the Actions from Council	RESOLVED that the actions taken regarding motions and actions from previous Council meetings be agreed and correspondence and updated received be noted.	Council	Council approved the report on 8 th January 2020.
Levy Allocation Methodology Agreement	RESOLVED that the contents of the Levy Allocation Methodology Agreement (LAMA) report be noted and that the LAMA be accepted as the new agreement between the Greater Manchester Combined Authority.	Council	Council approved the report on 8 th January 2020.
Treasury Management Mid-Year Review	RESOLVED that: <ol style="list-style-type: none"> 1. The Treasury Management activity for the first half of the financial year 2019/2020 and the projected outturn position be approved. 2. The amendments to both Authorised Limit and Operational Boundary for external debt as set out in the table at Section 2.4.5 of the report be approved. 	Council	Council approved the report on 8 th January 2020.

	<ol style="list-style-type: none"> 3. The amendments to the Capital Financing Requirement (CFR) as set out in the table at Section 2.4.5 of the report be approved. 4. The addition to the Treasury Management Strategy 2019/2020 with regard to specified investments as presented at Appendix 3 to the report be approved. 		
Constitutional Amendments	<p>RESOLVED that:</p> <ol style="list-style-type: none"> 1. The suggested amendments to the Constitution as detailed at Appendices 1 – 6 of the report be agreed. 2. Any consequential amendments arising from the suggested amendments be delegated to the Director of Legal. 	Constitutional Services	Amendments made by Constitutional Services and uploaded 14 Jan 2020.
Financial Procedure Rules	<p>RESOLVED that the revisions to the Financial Procedure Rules be approved.</p>	Constitutional Services	Amendments made by Constitutional Services and uploaded 14 Jan 2020.
Civic Appreciation Nomination	<p>RESOLVED that:</p> <ol style="list-style-type: none"> 1. The nomination of Myra Wyers to receive the Civic Appreciation Award be agreed. 	Mayor's Office	Council approved the report on 8 th January 2020. Ceremony to be held on 18 March 2020.

	2. The ceremony for the award to take place at the Council meeting to be held on 18 th March 2020.		
Municipal Calendar 2020/2021	<p>RESOLVED that:</p> <p>1. The Council's Calendar of Meetings for the Municipal Year 2020/2021 as set out in Appendix 1 of the report be approved.</p> <p>2. Approval of any outstanding dates be delegated to the Chief Executive in consultation with Group Leaders.</p>	Council	Council approved the report on 8 th January 2020.

Note 1: Suspension of Gritting on Thurston Clough Road: Response from Councillor Ur-Rehman – “Having consulted with officers, I can confirm gritting the top of Thurston Clough Road by vehicle is currently not practicable. You will be aware that reconstruction of Stoneswood Road is ongoing, and this has resulted in the road being split in half. As a consequence gritting lorries cannot travel to the top of Thurston Clough Road because they are unable to then turn around safely. While the vast majority of residents live in the area of the road that is still being gritted by lorries, officers have provided five grit bins to the top side for manual gritting if needed. The roads are regularly monitored, and I'm pleased to tell you that residents haven't reported any issues with ice on Thurston Clough Road during the recent cold spell we have experienced. We will continue to monitor the situation until the weather turns milder, as it is expected to shortly. The road works will be completed before next winter, meaning that the full gritting route will be reopened before the weather turns colder again.”

Note 2: Urban Meadows and Bee Corridors for a Greener Oldham - In recent years Oldham mainly through the Bloom initiative has taken steps to replace large open grass areas with Wild flower meadows. The mowing operation - a routine cyclical task has an expectation that it should be cut and maintained to within an inch of its life otherwise the council receives numerous complaints. The new approach where possible and identified on the proposals made will see large grass areas transformed (alongside other already established areas) into meadows, full of biodiversity, bringing the wildlife to the inner parts of the town centre, providing a more welcoming approach for residents, businesses and visitors to Oldham. The additional benefits are those of staff safety, and improved traffic disruption where there will be a reduced frequency for traffic management with the disruption to traffic for mowing purposes reduced to twice per annum rather than the

normal 12 occasions currently taking place. There are some people not only in Oldham but right across the urban landscape of Britain who do not have access to the countryside and the major health benefits that this brings. By introducing these wildflower meadows to the heart of the urban area, we bring the countryside and its biodiversity to them. The introduction of wildflower meadows should not be seen as a way of saving money as there is still a need to develop and manage these areas, it should be seen as introducing a different, interesting, more vibrant and diverse landscape to our town, bring positive outcomes for people, flora, fauna and wildlife. Photographs and plans for sites are available to view in Constitutional Services.

Previous to 8 January 2020 Council:			
ACTION	RESPONSE	WHO RESPONSIBLE	DATE COMPLETED
Opposition Business 1: Keeping Our Villages and Rural Areas HGV Free (12 Sept 2018)	Overview and Scrutiny to examine the merits of establishing a lorry watch scheme	O&S Board	In progress. Lorry watch isn't currently in progress in Delph as some signing issues need rectifying at a cost currently being identified by Traffic Officers.
Opposition Motion 1: Tackling Dog Fouling and Nuisance (20 March 2019)	Consultation be undertaken on application of maximum on the spot penalty and O&S Board asked to examine current examples of best practice and confer with the Dog Trust	People & Place / O&S Board	The motion was taken to the O&S Board at the meeting held on 18 June 2019. The Board has requested that initial investigations be made into examples of best practice and the potential contribution of the Dogs Trust and the matter be considered further at the next meeting in conjunction with the work programme. A further briefing note was discussed at the O&S Board on 23 July. Officers requested a member to work with officers to explore campaign material and initiatives. Councillor Curley agreed to work with officers.

<p>Opposition Motion 2: Tackling Speeding (20 March 2019)</p>	<p>O&S Board asked to identify locations, explore availability of funding, investigate how to work with residents' groups and explore establishing 'bus gates'</p>	<p>O&S Board</p>	<p>The motion was taken to the O&S Board meeting held on 18 June 2019. The Board requested further information and evidence be sought on the issues raised in the Motion including the potential for further work with the police and the community, and the matter be considered further at the next meeting in conjunction with the work programme. The O&S Board again discussed the motion on 23 July 2019. A workshop was held on 24 Sep 2019. Three areas are to be explored further and reported back to the O&S Board.</p>
<p>Opposition Motion 1: Making a Commitment to the UN Sustainable Development Goals (10 July 2019)</p>	<p>Replicate as far as possible to identify work being done and what more can be done by the Council and its partners.</p> <p>O&S Board discussed the motion at the meeting held on 23 July 2019. The Board requested information be sent to relevant officers for a report to be brought back to the O&S Board.</p>	<p>O&S Board and Health Scrutiny</p>	<p>In progress. Report was submitted to O&S Board on 3 March 2020 and will be submitted to Health Scrutiny on 24 March 2020.</p>
<p>Opposition Motion 3: Adopting the Fair Tax Declaration (10 July 2019)</p>	<p>Sign the Councils for Fair Tax Declaration</p>	<p>Head of Corporate Governance</p>	<p>Response attached received 6 March 2020.</p>

<p>Councillor Sykes Question 2: GMSF – Arrangement for Extraordinary Council Meeting (11 Sep 2019)</p>	<p>Arrange meeting to discuss GMSF to discuss proposals</p>	<p>Constitutional Services</p>	<p>In progress.</p>
<p>Opposition Motion 3: Ban on Fast Food and Energy Drinks Advertising (11 Sep 2019)</p>	<p>Referred to O&S Board</p>	<p>O&S Board</p>	<p>The motion has been referred to Health Scrutiny. This will be discussed at the meeting to be held on 7 January 2020. A further report is to be submitted to the Health Scrutiny Committee in March 2020.</p>
<p>Opposition Motion 1: Clean Air Outside Our Schools (6 Nov 19)</p>	<p>Referred to O&S Board</p>	<p>O&S Board</p>	<p>O&S Board received information on 3 March 2020. See Note 1 below and attached report.</p>
<p>Opposition Motion 2: Anti-Bullying Week 2019 ‘Change Starts with Us’ (6 Nov 19)</p>	<p>Communicate with Schools in Oldham about packs for primary and secondary schools</p> <p>Sign up as a supporter of Anti-Bullying week; Joint UK-wide Anti-Bullying Alliance; Develop Anti-bullying training programme for Councillors and review current Council policy; Adopt Anti-Bullying Alliances definition of bullying and encourage staff to undertake online training module – From an HR perspective a standalone employment policy in relation to harassment, bullying and victimisation will be drafted early in the new year. This would go</p>	<p>Education</p> <p>People Services</p>	<p>Information was circulated to schools week commencing 11 November 2019</p> <p>See Note 2 below.</p>

	<p>through various channels for approval, i.e. officers, trades unions, Council). Subject to approval, communication and training/development activities will be reviewed to support this.</p>		
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Note 1: Clean Air Outside Our Schools – The motion was considered on 3 March. Key points within the motion were highlighted and considered in the context of the GM approach to which is the Council is signed up to. The report received by Overview and Scrutiny is attached.

Note 2: Anti-Bullying Week 2019 ‘Change Starts with Us’ Update: The Council is committed to developing a new approach, policy and guidance for dealing with harassment and bullying of employees within the workplace. The current approach to this is embedded in the grievance procedure. The Council is presently reviewing and updating several individual procedures (e.g. disciplinary, grievance, attendance) to reflect legislative changes, ACAS guidance and in response to some recent internal cases. The new approach to dealing with harassment and bullying is influenced by how the Council will deal with grievance, which, in itself, is contingent upon how the Council will deal with disciplinary issues. The first draft of a new disciplinary policy and procedure has been drafted. The feedback received on this this will shape the new grievance policy which, in turn, will shape the approach to harassment and bullying. It is the intention to have all drafted produced for early April which will then be progressed through the normal consultative channels of Officers, Members and Trades Unions.